

KARWAR INSTITUTE OF MEDICAL SCIENCES, KARWAR

1. REQUIREMENTS OF ACADEMIC QUALIFICATIONS, TEACHING AND RESEARCH EXPERIENCE.

Sl. No.	Category of Post	Minimum Qualification & Experience
1	Professor	<p>i) Must possess MBBS degree or equivalent qualification included in any one of the schedules to the Indian Medical Council Act 1956. Must be registered in a State Medical Register or Indian Medical Register.</p> <p>ii) Should have any one of the recognized postgraduate qualification i.e., MD /MS in the concerned subject or equivalent qualification included in any one of the schedules to Indian Medical Council Act 1956.</p> <p>iii) Should have teaching experience as Associate Professor in concerned subject for three years in a recognized Medical College.</p> <p>iv) “Four Research papers accepted/published in index/national journal as first/second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.”</p> <p>v) Publications should be in accordance with the recent MCI guidelines and all recent amendments.</p>
2	Associate Professor	<p>i) Must possess MBBS degree or equivalent qualification included in any one of the schedules to the Indian Medical Council Act 1956. Must be registered in a State Medical Register or Indian Medical Register.</p> <p>ii) Should have any one of the recognized postgraduate qualification i.e., MD /MS in the concerned subject or equivalent qualification included in any one of the schedules to Indian Medical Council Act 1956.</p> <p>iii) Should have teaching experience as Assistant Professor in the concerned subject for four years in a recognized Medical College.</p> <p>iv) “Two Research papers accepted/published in index/national journal as first/second author during the tenure of Assistant Professor”.</p> <p>v) Publications should be in accordance with the recent MCI guidelines and all recent amendments.</p> <p>vi) M.Sc. with Ph. D. in respective speciality as per MCI guidelines.</p>

3	Assistant Professor	<p>i) Must possess MBBS degree or equivalent qualification included in any one of the schedules to the Indian Medical Council Act 1956. Must be registered in a State Medical Register or Indian Medical Register.</p> <p>ii) Should have any one of the recognized postgraduate qualification i.e., MD /MS in the concerned subject or equivalent qualification included in any one of the schedules to Indian Medical Council Act 1956.</p> <p>iii) Additional training of one year for equivalence of qualification of DNB (broad Specialties) with MD/MS & DNB (super-specialties)with DM/M.Ch. (exceptions as per MCI).</p> <p>iv) M.Sc. with Ph. D. in respective specialty as per MCI guidelines.</p>
4	Tutor (3 year tenure basis)	<p>i. Must possess MBBS degree or equivalent qualification included in any one of the schedules to the Indian Medical Council Act 1956. Must be registered in a State Medical Register or Indian Medical Register.</p> <p>ii. A Tutor post is a tenure post for a period of 11 months and subject for a maximum of 3 years.</p> <p>iii. M.Sc. in respective specialty as per MCI guidelines.</p>
5	Senior Resident	<p>i. Must possess MBBS degree in the concerned department or equivalent qualification included in any one of the schedules to the Indian Medical Council Act 1956 with three years experience in the concerned department. Must be registered in a State Medical Register or Indian Medical Register. Or</p> <p>ii. Must possess MBBS degree and Diploma in the concerned department or equivalent qualification included in any one of the schedules to the Indian Medical Council Act 1956 with one year experience in the concerned department. Must be registered in a State Medical Register or Indian Medical Register. Or</p> <p>iii. Must possess MD/MS / DNB in the concerned subject. Must be registered in a State Medical Register or Indian Medical Register.</p>
6	Junior Resident (3 year tenure basis)	<p>i. Must possess MBBS degree or equivalent qualification included in any one of the schedules to the Indian Medical Council Act 1956. Must be registered in a State Medical Register or Indian Medical Register.</p> <p>ii. A Junior Resident post is a tenure post for a period of 11 months and subject for a maximum of 3 years.</p>

*****Note:**

1. For detailed information visit www.mciindia.org - Minimum Qualification for Teachers in Medical Institutions Regulations, 1998.
2. The candidates possessing DNB qualification with regard to equivalence of teaching experience shall be as per the notifications issued by the Medical Council of India as Applicable.
3. Tutors & Junior Residents should be willing to work till the completion of MCI inspection, failing to do so, the salary paid shall be recovered.
4. All appointments are subject to the approval of MCI. Appointment can be cancelled, if MCI does not approve the appointment.

2. PAY SCALE:

Pay scales are AICTE like scale as prescribed by the Government of Karnataka other autonomous institutions.

Professor	:	53,000+DA+HRA+NPA+Other Allowances.
Associate Professor	:	49,100+DA+HRA+NPA+Other Allowances.
Assistant Professor	:	29,900+DA+HRA+NPA+Other Allowances.
Senior Resident	:	17,600+DA+HRA+Other Allowances.
Junior Resident & Tutors:		1 st Year 29,000-00
		2 nd Year 30,000-00
		3 rd Year 31,000-00

3. AGE LIMIT:-

1. Professors: Maximum 50 years for GM, 53 years for OBC, & 55 years for SC/ST.
2. Associate Professors: Maximum 45 years for GM, 48 years for OBC & 50 years for SC/ST.
3. Assistant Professor/ Tutor/ Senior Resident/ Junior Resident: Maximum 38 years for GM, 40 years for OBC & 43 years for SC/ST.
4. For Hyderabad Karnataka region local persons the relaxation of age shall be three year for all the posts and categories.
5. For In-service candidates relaxation of maximum age shall be as specified in Rule 6 of General Recruitment Rules 1997.

4. Method of Selection: - Criteria for drawing up the merit list for Professor/ Associate Professor / Assistant Professor to short listed for the interview.

- I. a) Number of publications in National / Indexed Journal above the stipulated number specified for the post by the MCI -1/2 mark for each paper subject to a maximum of 2 marks.
- b) Number of publications in International Journals 1 mark for each paper subject to a maximum of 2 marks.
- c) WHO Fellow ship in the same subject / University Gold Medal -1 mark.
- d) Higher experience than experience than required for the post – ½ mark for each year to maximum of 2 mark.
- e) Presentation of paper / lectures in State National International Conference ½ mark for each paper subject to a maximum of 2 marks.
- f) Personality presentation in the interview-6 marks(Subject to minimum of 2 mark and Maximum of 5 marks).

- g) If the candidates are not available in the roaster category, other category candidates will be considered against the existing vacancy in the respective subject in order to fulfill the required deficiencies.

II. For Senior Residents / Junior Residents & Tutors:

The method of recruitment shall be on the basis of merit. The merit list shall be prepared by adding 85% of the aggregate marks obtained in the qualifying examination & the marks obtained in the interview conducted by the selection committee. The maximum marks in the interview shall be fifteen (15) & shall be distributed as follows:

- a) Post graduate degree / diploma in the concerned subject- 5 marks.
- b) Number of publications in International/ National / Indexed Journal above the stipulated number specified for the post by the MCI -1/2 mark for each paper subject to a maximum of 2 marks.
- c) Presentation of paper / lectures in State National International Conference ½ mark for each paper subject to a maximum of 2 marks.
- d) Personality presentation in the interview-6 marks. (Subject to minimum of 2 mark and Maximum of 5 marks)

5. ELIGIBILITY CONDITIONS:

- A. Should be a Citizen of India.
- B. No man who has more than one wife living and no woman who has married a man already having another wife, shall be eligible for appointment.
- C. Candidate should be a physically & mentally fit to discharge the duties.

6. CERTIFICATE FOR CASTE RESERVATION:

Candidates claiming reservation shall produce caste certificates i.e., SC/ST in Form No. D, Cat.-I in Form No. E , Cat IIa, IIb, IIIa, IIIb Form No. F and shall be valid as per rules. On verifying the category by the competent authority, than only the category will be taken into account.

7. RURAL CANDIDATE:

- A. The Candidates who have studied and passed from 1st std to 10th std in the rural areas specified in the existing rules are eligible for claiming rural reservation. They shall produce valid Rural Reservation Certificate issued by BEO, necessarily counter signed by DDPI of the concerned jurisdiction, in the prescribed Form No.2 as per Govt. Order No. ಸಿಆಸುಇ 96 ಸೇನಾನಿ 2005, ದಿ: 10.08.2005.
- B. The candidates belong to SC/ST, Cat-I, Cat IIa, IIb, IIIa, IIIb shall produce Rural Reservation Certificate in Form No.2.
- C. The candidates belong to General Merit shall produce rural reservation certificate in Form No-2 along with Form-1 certificate from the concerned Tahsildar.

D. If the Rural Reservation Certificate produced by the candidates belonging to SC/ST, Cat-I, Cat IIa, IIb, IIIa, IIIb is rejected, then they shall become ineligible for Rural Reservation.

8. **Physically Handicapped & Ex-servicemen:**
The candidate shall produce certificate of disability from the appropriate authority as per rules
9. The Candidates who have passed Kannada language exam as first/second language in the SSLC or equivalent exam shall be exempted from Kannada language test. It is mandatory for remaining candidates to clear Kannada language test within one year of appointment.
10. The Candidates who are employed in the Government / Government organizations should produce **“No Objection Certificate”** from the respective Secretariat Dept.
11. The Candidate claiming prior experience weightage should compulsorily produce the Original Salary Certificate, Experience Certificate, Attendance Extract & Copy of Form No. 16 issued by Director / Principal of the Concern Medical College/Institution.
12. The Candidates who are black listed by MCI/KMC/DCI and any criminal case pending/debarred candidates / dismissed from service shall not be eligible.
13. **Reservation for Hyderabad Karnataka region local persons:**
The candidates belonging to Hyderabad Karnataka region shall be regarded as local persons if he/she produces eligibility certificate issued by Jurisdictional Assistant Commissioner, Revenue sub division as specified in the Govt. Order no DPAR 43 HKC 2013 dt 29/01/2014
14. The candidates who are appearing for interview should come with original documents and 2 sets of documents duly attested by gazetted officer. The date and venue of interview will be notified on the website Web site: www.kimskarwar.kar.nic.in.
15. **MISCONDUCT:**
A candidate found guilty of impersonation or submitting fabricated documents or documents which have been tampered with or making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means for purposes of recruitment or otherwise resorting to any other irregular or improper means in connection with his recruitment may, in addition to rendering himself liable to a criminal prosecution and to disciplinary action, be debarred either permanently or for a specified period.
Candidates will be considered for appointment only after police verification by the competent or concerned authority.

**Sd/-
DIRECTOR**